

Unloc

IMPACT REPORT

2024-25

CONTENTS

Welcome introduction	3
Youth Board	4
Year in numbers	5
Progress against strategic priorities	6
Academia	7
Business	14
Community	20

WELCOME

BEN AND HAYDEN
Our Co-Founders

We are incredibly excited to share with you our latest Impact Report that demonstrates all the hard work of our team as we work to empower and inspire young people across the UK to become changemakers.

We are so pleased to have delivered 348 different programmes up and down the country over the past twelve months, supporting over 17,000 young people. The feedback has been absolutely outstanding, with 98% of young people saying they enjoyed the experience, and 83% wanting to come back for more.

We couldn't do that without the support of business that back and invest in what we do, and over the last year that number has doubled, from five businesses supporting our Unloc Changemaker Alliance, to now eleven - allowing us to give out more than forty micro-grants to young changemakers across the UK, delivering more than £48,000 into young people's business, ideas, projects and campaigns. We are also innovating more than ever before we co-designed programmes, new tech-driven formats and of course



Unloc's Innovation Fest, now in its second year. We've grown considerably too, reaching new communities and new geographies, and we'll build on that over the next year too, launching our new Leeds office, and enhancing our programmes to offer even more experiences to the young people we serve.

Internally we've strengthened our Advisory Board, and improved our grow your own talent pathway, helping young people into life at Unloc. As to our future we've diversified our income streams, secured a Big Issue Invest grant and loan, and welcomed new Alliance partners. That's an awful lot of stuff in one year, but we encourage you to read this Impact Report because it brings it to life, it showcases the stories, the people, and the incredible young changemakers that make the Unloc network and the Unloc mission so special. Please dive in - and enjoy!

Ben & Hayden



YOUTH BOARD



As Our Youth Board Co Chairs, Lily and Olivia share their thoughts on the past academic year:

“We feel that the Youth Board has been invaluable in developing our leadership, communication and public speaking skills and in helping devise short term and long term aims for Unloc. Chairing the Board has also given us so many amazing opportunities, such as visiting Parliament and attending the Changemaker dinner in London, where we could proudly share our Unloc journey.

Youth Board member Khamani writes,

“Being part of a dynamic group of young changemakers and witnessing the direct impact we collectively make on Unloc’s mission has been incredible. I love collaborating with passionate peers, sharing ideas, and seeing our contributions, whether it’s developing programmes, supporting entrepreneurs, or shaping events, make a real difference”.

Fellow Board member Briana adds;

“The most enjoyable part about being on the Youth Board is creating ideas and watching them come to life. It’s really rewarding to see how our efforts can make a positive impact. Collaborating with everyone makes the experience even more enjoyable. Since joining the Board, I’ve learned that we shouldn’t be afraid to share our ideas. It’s important to express ourselves, even if it feels challenging at times. Working in a group can be tough, but I’ve realised that when we come together and support each other, we can accomplish a lot.”

NUMBERS

Number of
Programmes
Delivered

348

Number of young
people worked with

17,488

Students that enjoyed a
programme, course or event

99.8%

Participants that indicated
they're keen to participate
in other Unloc
Programmes

83%

Deliverable Hours

3,304

Amount of money distributed
through micro-grants

£48,000

Progress against strategic plan priorities

Priority 1: We will meet the changing needs of young changemakers by innovating our programmes and offer.

Progress Points:

- **Technology:** We've rolled out more innovative, tech-enabled programming co-produced with young people.
- **Innovation Fest 2025:** Driven by our Innovation Champions, the August programme engaged staff and students in two weeks of dynamic workshops and inspiring guest speakers
- **Framework:** Introduced a new partnership framework, based on our four delivery pillars, to communicate our mission with greater clarity and consistency.
- **Unloc+:** Achieved wide adoption of the opportunities platform, now used to map young people's journeys, with 4,400 young people

Priority 2: We will support more young changemakers by growing our size, scope, geography, and brand presence.

Progress Points:

- **Engagement:** We continue to sustain and deepen our impact, engaging with 17,488 young people this year.
- **Geographical Reach:** Strengthening our national presence through the opening of a new Leeds office in August 2025.
- **Micro-grants:** Provided £34,750 in grants during 2024/25, empowering young people to drive forward their ideas and initiatives.
- **Marketing:** Strengthened our strategic marketing with an academic programme rebrand, launch of a new website, youth-led social media content, and a data driven approach to engagement.

Priority 3: We will build a world-class team by investing in our people.

Progress Points:

- **Advisory Board:** Strengthened our Board with a sharper purpose and a structured calendar of activity to better meet our organisational needs.
- **Staff Offer:** Enhanced by investment in training, induction, and probation processes, alongside the offer of the Living Wage, pay awards, and apprenticeship training opportunities.
- **Staffing:** Improved workforce planning and staff management through a scenario planning model that includes built-in recruitment triggers for proactive staffing.
- **Growing our own talent:** Creating a talent pipeline by connecting programme participants with future roles at Unloc.

Priority 4: We will be a sustainable organisation by growing our income streams and having strong internal processes.

- **Diversification:** Developed a model to diversify income, enabling growth opportunities across Academia, Business, and Community sectors.
- **Unloc Charity:** Set up a new charity to enhance our capacity, extend reach, and deliver greater impact for our communities.
- **Big Issue Invest:** Secured a successful Big Issue Invest bid to support our organisational growth.
- **Changemaker Alliance:** Expanded the Alliance with six new strategic partners.



ACADEMIA



AIM

Over the last three years, Unloc has been committed to placing young people's voices at the centre of policy and practice in Further Education (FE). **Through Our Eyes** is a unique three year pilot project, supported by the Blagrove Trust, and designed to amplify the voices of young people who are from marginalised groups, including care - experienced young people, those at risk of becoming NEET, and others who are often overlooked in decision making spaces.

ROLL OUT

This year, the group turned their focus to the 16–19 Bursary process. Through research conducted across colleges and sixth forms throughout the UK, they identified widespread inconsistency in each step of the process. In response, students from two colleges came together to create the Unlocking Support: 16–19 Bursary Guide - a practical, student-shaped resource designed to make the bursary system more accessible, consistent, and easier for all learners to understand.

Maddison's Insights

"I was motivated to get involved as I saw it as a chance to make a real difference. It made me feel empowered to use my voice, represent others, and be an advocate for positive change. I wanted to help create a space where people feel heard and supported, and this programme gave me the platform. Being part of this programme has helped me develop a range of valuable skills. I've grown in confidence, especially in public speaking and communicating my ideas. I've also improved my leadership and teamwork abilities by collaborating with others and taking initiative in group settings.

I've learnt how to advocate effectively and listen to different perspectives, which has strengthened my ability to make a positive impact. It was a powerful experience that allowed me to grow personally, especially since it's not something I would typically have the opportunity to do."



Student Governor Destinations Conference

AIM

The Student Governor Destinations Conference, run by Unloc and sponsored by Rockborn Consulting celebrated the power, importance and impact of Student Voice.

It came at the end of the new Student Governor Changemaker Programme that included both in person and digital leadership training sessions designed to inspire and upskill student leaders.

Over 60 students from 57 colleges participated in this year's programme.

ROLL OUT

The Student Governor Destinations Conference and Student Governor of the Year Awards, was hosted at Burberry's London HQ, bringing together student governors and governance professionals from across the country.

The event combined key messages from inspirational speakers such as Shelagh Legrave CBE (FE Commissioner), Ella Robertson McKay (Director One Young World), Mel Stocker, (VP Burberry), and Lisa Humphries (Chichester College Group) with workshops, panel discussions and award presentation. The event celebrated the power, importance and impact of Student Voice.

IMPACT

Student comments included:
"It was an absolute thrill to connect with like-minded individuals and gain valuable insights from industry professionals, an experience I'll always cherish".

"I had the incredible opportunity to attend the Student Governor event, a gathering that left me inspired, challenged and energised. For me personally, this event was more than a conference, it was a reminder that governance is about people, purpose, and partnership".

"It was truly an unforgettable experience that I will cherish throughout my journey in Further Education and I couldn't have done it without the amazing group of supporters standing behind me".

ACADEMIA

STUDENT GOVERNOR OF THE YEAR 2025: IVY KNIGHT

Ivy says:

“The general student population has no idea what a student governor does, or why, being a student governor has changed the trajectory of my life in such a major way, and it saddens me to think that people are missing out on the opportunity.

Contrary to popular belief, being a student governor has very little in common with being a student representative or being in a student parliament, its being an equal member of the corporation, we vote on decisions and have a hand in planning corporate goals and strategies. They may have experience in accounting, or in government, but you are the one with experience in being a student. That is your speciality.

Most of my advocacy work is fuelled by my own experiences. I am a 20 year old, queer woman, with physical and mental disabilities. I also grew up as a young-carer, and was removed from school when I was 14. I’ve faced many disadvantages not just in College, but in life. Alongside my friend I started a revolution for the access rights of disabled staff and students at Moulton College.

We raised awareness of the day-to-day life of a disabled student, wrote a detailed document and recorded a podcast. We were also very involved in the renovations of the wheelchair accessible accommodation to make them more practical. There are so many things that can never be known about a minority without living it or listening to those who live it, and it was clear to us that disabled students had not previously been involved in the planning.

I used my time on the Board to point out the weak points of the student feedback systems and stand up for the students who represented the small percent that slip through the gaps. I was absolutely shocked to win the award. All of the nominees had their achievements read out for the room, and I was certain I hadn’t won. I would have been just as happy not winning, knowing all of the amazing work done by the young people in the room.”



ACADEMIA



PARTNERS: Portsmouth City Council



Council of Portsmouth Students (COPS)

AIM

The Council of Portsmouth Students (CoPS), and PCops (Primary) has a long established history dating back to when it was founded in 2003.

It is a programme to connect school councils and student unions from across the area, building a platform for young people to develop into local changemakers whilst developing student voice across Portsmouth.

ROLL OUT

Through CoPS and PCoPS, we encourage students to sit in the driving seat, to speak out and share their thoughts, ideas and opinions; students then work together to find solutions to the issues they face, share conversations and resources to assist and support one another in their actions.

We believe young people have the capacity and potential to be problem-solvers and leaders in innovation, CoPS is designed to provide students with the platform for their voices to be heard, with opportunities to work collaboratively with other students from different institutions in shaping their experience, and enabling them to play an active role in bringing about change which will affect all young people. Thanks to CoPS, more students across Portsmouth are empowered to have their say, both independently and collectively.

IMPACT

Amelia Jones from Trafalgar School, Chairperson of CoPS 2024/25 said:

“I’ve learnt about teamwork , communication, minute taking, problem-solving and time-management, the most developed has been my public speaking.

Initially I came across as quite shy (more lack of confidence) but over the 2 years I’ve seen so much personal development. I’m now able to easily present and publicly speak, I’ve gained skills, implemented these into daily life, and am now confident and outgoing. If you’d told my past self she had done this, she would have laughed in your face and wouldn’t have believed it!

ACADEMIA



PARTNERS: Royal Borough of Kensington and Chelsea



RBKC Changemaker Challenge

AIM

The Unloc & RBKC Changemaker Challenge for Primary Schools is a practical, creative and challenging one day programme that explores the key skills and knowledge young students need to start their own entrepreneurial solution to a real-life social issue centered around RBKC's "Greener, Safer, Fairer" priorities.

Students develop the key necessary skills of entrepreneurship, working in teams to design and create their own creative project, business or charity concept. At the end of the programme, students showcase their ideas by pitching. This programme is a fantastic way for students to develop their skills and confidence in leadership, teamwork and resilience.

ROLL OUT

We delivered the RBKC Changemaker Challenge one day programme to 6 Primary Schools over the course of this academic year, these included:

- Servite
- Marlborough
- Ashburnham
- Park Walk
- St Francis
- Colville.

IMPACT

This is what some of the children said:

"You can do anything you put your mind to it."

"I learnt that if you use teamwork it will work out well. You never fail badly. Failing is not bad."

"I learnt that there are many different things you can do when you're older. I learnt how to start a business as an entrepreneur."

One teacher commented:

"The children were able to practise some really important skills such as teamwork, communication and creativity. These are skills and values that we promote daily in school and it was great for children to learn that these continue to be of importance in the business world. Being able to discuss and practise collaboration and communication in a different context I think was really useful for the children. It showed that the values we continue to practise as adults in a professional environment."



AIM

Portsmouth Grammar School's Year 10 students took part in a dynamic, real world **business challenge** that brought creativity, sustainability, and innovation to the forefront with global fashion powerhouse Burberry as their industry partner. The brief was bold and relevant: design a sustainable clothing range that aligns with Burberry's branding and marketing style, launching it through an immersive retail experience that stands out in the luxury fashion sector. Students were also tasked with embedding at least two key sustainability messages aligned with the 2035 global goals, ensuring their concept was not just stylish, but also impactful.

ROLL OUT

Over 4 immersive sessions, students stepped beyond the classroom and into the world of high fashion, sustainability, and business strategy. Students received a professional design brief then focus shifted to brainstorming product ranges, refining sustainability messages, testing viability and meeting guest speakers from Burberry, who inspired the students with their career journeys. Teams worked on their business models, visuals, and perfected their pitch presentations. The final presentation was in front of Burberry employees at the Verizon Business headquarters in London, where students revealed their unique concepts and showcased their creativity, confidence, and commercial awareness.

IMPACT

The experience was more than educational, it was transformative. Students discovered how to collaborate under pressure, meet brand guidelines and communicate, igniting entrepreneurial thinking and empowering students to thrive in professional, high-pressure environments. The students said:

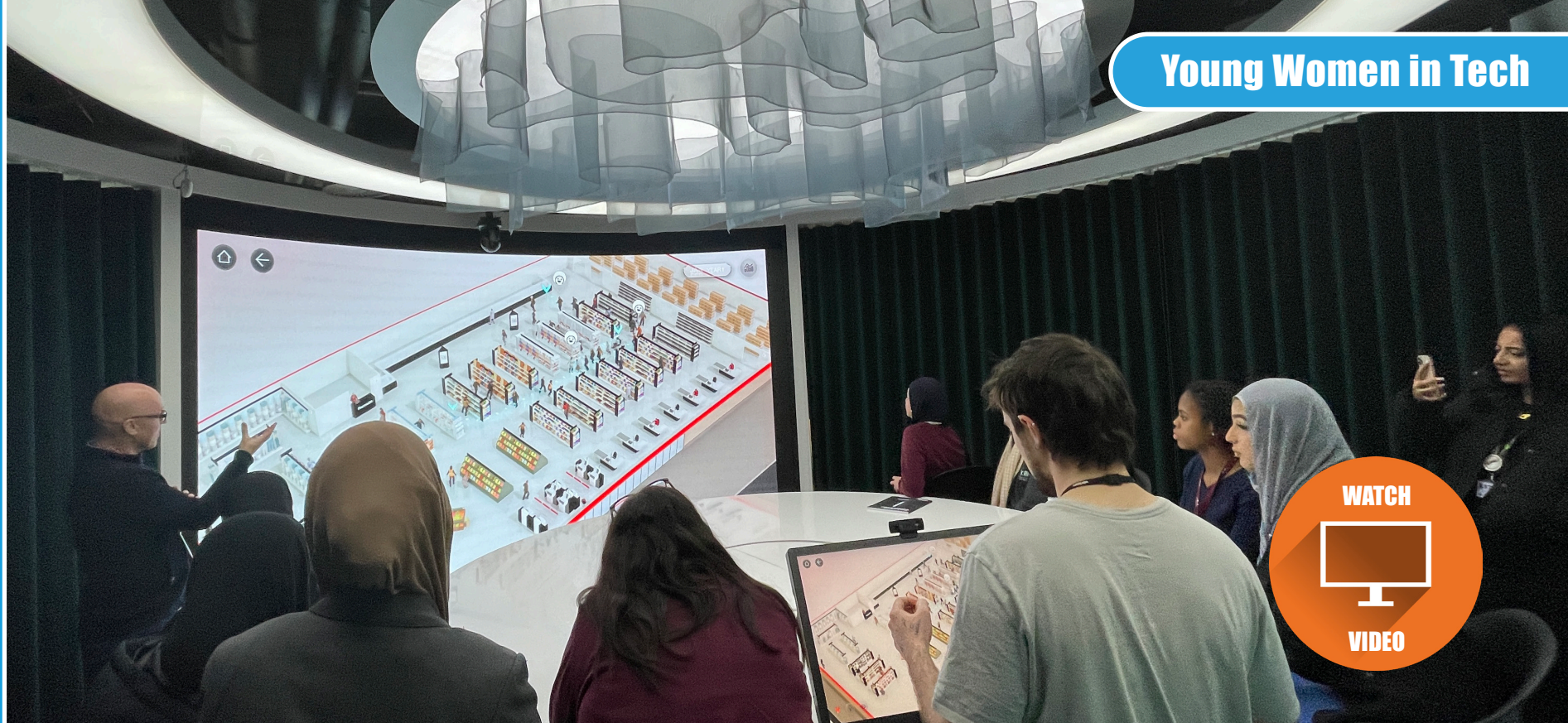
"The tech area was incredible. I was so impressed at the complexity of the equipment. I got inside information about different career paths."

"Just being in the presence of Burberry members and talking to them was an amazing experience. I got a feel of how complex business planning is too."

"The whole planning tested my teamwork and leadership skills, I've learnt how to become successful from the people we presented to."



BUSINESS



AIM

The aim of our **Young Women in Tech** programme was:

- To challenge stereotypes and inspire young women to consider sustainable careers in the technology and retail sector
- To develop young people's employability and enterprise skills through a variety of skills-based problem solving challenges with real world application.
- To give young people an opportunity to innovate and apply new technologies in ways that are realistic but forward-thinking.
- To encourage young people to build presentation and critical thinking skills: building on pitching skills, idea organisation, and collaboration.
- To introduce young people to a range of Burberry and Verizon Business career pathways

ROLL OUT

We were delighted to welcome students from Kensington Aldridge Academy for an inspiring day of learning and innovation. The day began with an engaging panel of guest speakers from Burberry and Verizon Business, who shared their career journeys and highlighted exciting opportunities for young women in the tech industry.

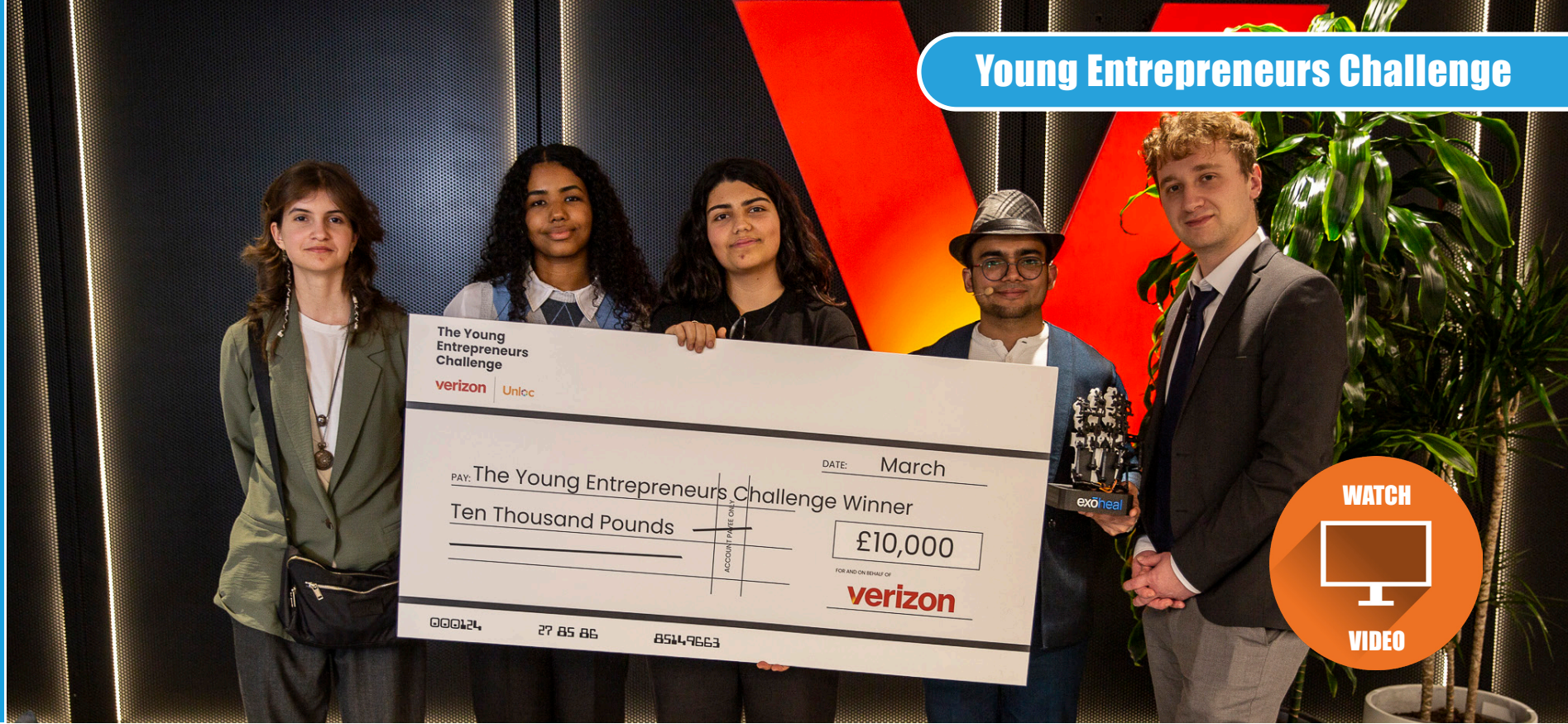
Students explored Verizon Business's cutting-edge 5G tech hub and gained valuable insights into the role of sustainability in shaping the future of retail. Each participant was tasked with creating and pitching a sustainable fashion brand that incorporates emerging technologies, and they presented their ideas to our panel of industry experts at the end of the day.

IMPACT

We were incredibly impressed by the creativity and ambition shown by the students. Their innovative ideas left us inspired, and we're excited to see where their journeys take them next.

One student told us:

"I loved seeing all the unique and creative things you can do with technology and how the world can be changed little by little by incorporating this style of tech in everyday life. It helped me develop my soft skills and understand more about fast fashion".



WATCH



VIDEO

Five young entrepreneurs were named as finalists in this year's **Young Entrepreneurs Challenge** (YEC), an initiative launched by Verizon Business and Unloc. The challenge, now in its seventh year, aims to discover the business leaders of tomorrow by tasking young European entrepreneurs between the ages of 16 and 25 to devise a tech-led business idea that addresses a key industry or societal issue.

This year's challenge highlighted a number of business models that tackle current sustainability and healthcare challenges including water restoration robots, biodegradable textiles from kombucha by-products, reforestation hexapod robots, a floating solar solution and a robotic glove for stroke rehabilitation.

We received over 100 competitive and innovative business ideas from a wide range of countries across Europe including the UK, Ireland, Spain, Italy, France, Germany, Switzerland, Belgium, Greece, Slovakia, Turkey, Portugal, Austria, Ukraine, Bulgaria, Estonia & Poland.

"Throughout the past seven years, the Young Entrepreneurs Challenge has been a brilliant opportunity to discover young and promising talent across Europe. There is nothing like the imagination and innovation of a young mind. The YEC serves as a platform to help bring their ideas to life,"

Sanjiv Gossain, General Manager and Head of EMEA for Verizon Business.

Ultimately, the impressive Marta Bernardino won the Grand Prize, taking home a cheque for £10,000 to invest in her business Trovador, as well as a mentorship package, entry to the One Young World Global Summit, and a host of new friends to empower her on her journey.

It's a reminder that young people have such untapped talent and vision, with imagination, creativity and determination to make a change in society and improve the world around them.



Cash Kickstarters

AIM

The **Cash Kickstarters** pilot programme was carried out as a part of the national Post Office Cash Kickstarters initiative, designed to help provide financial education and advice to teenagers in the UK.

ROLL OUT

The programme was co-produced with a Youth Advisory Group of 8 young people from across the country to develop engaging activities exploring financial literacy. The group provided critical insights into the challenges young people from socially deprived communities face, creating 2 programmes: 3-hour bootcamp sessions for schools, and 90-minute masterclasses for colleges. Bootcamps helped Yr 9 and 10 students gain confidence and explore future careers and financial journeys, identifying alternative ways to make money based on their skills and passions.

Cash Kickstarters Masterclasses for colleges gave students insight into various industries and their own career journey, and guest speakers shared their experiences and life lessons. At the session in Capital City College, Beverly Tran (Head of Social Impact at Microsoft) spoke about her journey in trying different fields before finally finding her dream job. These contrasting stories helped students gain insight into the different routes that they could take for their own careers.

IMPACT

Students said:

“It gave me all I needed. I was looking for answers and encouragement and my plan is now to build my own company one day.”

“I learnt that it’s not always about sticking with one journey, it’s about trying different things.”

One teacher commented:

“The Cash Kickstarters Bootcamp was a brilliant event. Unloc were easy to communicate with in getting the event organised. On the day, Unloc staff were extremely engaging and positive to our students which in turn gave them the confidence to get involved in tasks. The content was pitched perfect to allow all students access and gain success whilst also providing challenge and new learning. A great day which we will look to do again.”



WATCH



VIDEO

AIM

Hosted by Unloc, our Unloc Changemaker Alliance Members Verizon Business and Juniper Networks **Changemaker Moments** events bring business leaders and young people together to talk about problems in industry, and harness the power of the next generation and future workforce to create solutions.

ROLL OUT

The events involve networking, panel sessions, thought provoking activities and speed-mentoring, and we have hosted events in Retail Tech, Finance and Legal, Manufacturing and more. We invite schools and colleges to join this free opportunity to connect with professionals and inspire them on their own career path. Many young people leave with entirely new career aspirations and motivation to succeed in something different, such as a career they never knew existed. It also gives business leaders the opportunity to connect with the future workforce.

Professionals get to engage with young changemakers just starting out on their career journey, share in their enthusiasm, vision for the world and the industry as they imagine it – a whole new generation of professionals just waiting to emerge and share their talents. Clients who have so far been involved include: Microsoft, Linklaters, Barclays, Natwest, Vocalink, Mastercard, Tesco, M&S and Birdlife.

IMPACT

Business Leader Feedback

“A reminder of just how impactful Unloc is on young people and that corporates definitely see the opportunity they have in supporting them.”

“Realising the impact you can have by simply sharing your personal experiences & offering positive reinforcement to help the young students embrace their ‘silent’ ambitions and unlock their full potential.”

“I was really surprised at the social skills of the new generation and their certainty about what they want to do. Not only do they know their destination, but the steps that will get them there and also their ‘why’. Exciting for business owners looking to hire the next generation.”



AIM

Young learners were introduced to AI careers through an expert guest speaker panel from Verizon Business and Palo Alto Networks for our **Palo Alto: The Next Generation of Tech 2025** events.

They were given the opportunity to explore the future of work with technology like AI, and explored what this will look like for future generations.

ROLL OUT

After a masterclass in presentation skills and AI techniques, learners were challenged to create a solution for keeping young people safe online using AI; encouraging creativity, collaboration, and critical thinking, while helping young people understand how to use AI tools safely and ethically.

IMPACT

Students said:

“The best thing is that no one is ever ignored and everyone is included in the Unloc community”

“It was interactive, I benefited from the talks given by the volunteers as it made me realise that you don’t have to know what you want to do. As well as when we had to make a presentation, I really enjoyed making it and working with my team”



COMMUNITY

COMMUNITY

PARTNERS: One Young World and the
Ellis Campbell Foundation



AIM

One Young World, Unloc and The Ellis Campbell Foundation recognise that in order to incubate the next generation of young leaders more needs to be done to provide funding and support to those young people with enormous potential but limited social capital, and the legacy of the One Young World Summit in Belfast provides the perfect opportunity to address this challenge in Northern Ireland.

Talented young people, especially those from disadvantaged communities, struggle to kickstart their changemaker journey and pursue their passion. The purpose of the **Seed2030 project** is to bring micro-funding to young people in Northern Ireland to enable them to test or develop their own campaign or project idea which advances one of the 17 Global Goals. Each grant of up-to £1000, mentorship and training, will provide young people the opportunity to pursue their passions and bring their ideas into reality. The young people leading the most impactful Seed2030 projects will be supported to attend the One Young World Summit the following year - continuing the Belfast summit's legacy.

ROLL OUT

Through SEED 2030, 9 grants of £1,000 were allocated to young people from Northern Ireland to test or develop their own campaign or project idea advancing one of the 17 Global Goals, announced and launched at the One Young World Belfast Summit. A joint panel of local stakeholders, One Young World, Unloc and young people selected the cohort.

In April they came together in Belfast for an immersive Leadership Development Bootcamp, helping them to progress their skills as leaders, and the progress of their project, campaign or venture. The 2-day, 1 night development bootcamp included guest speakers; Dave Linton, Founder of MadLug, Faith Drummond and Liam Harte (Seed2030 Year 1 recipients)

Recipients also have a mentor, recruited from the One Young World Ambassador community and supported by Unloc. The cohort can apply to join the One Young World Global Summit taking place in Munich 2025, with the two young people leading the most impactful projects supported to attend.



IMPACT

Projects selected this year include:

A Global Map App helping coffee lovers discover specialty local coffee shops around the world.

Grow Forward is a youth-led climate action project engaging young people in sustainable food growth, composting, and environmental education. Participants will explore the links between climate change, food systems, and personal well-being.

MORE wishes to create local e-cycling solutions in the forms of jewellery, decor and furniture. Converting pre-loved tech into a range of different pieces.

Amuro Clothing is an online sustainable fashion store selling curated vintage and reworked garments. The goal is to promote circular fashion and reduce the environmental footprint of clothing consumption

Three C's Coffee Company; a business that provides local coffee and mental wellbeing workshops aimed at improving the quality of peoples lives.

LE VIER is a luxury, adventure-inspired clothing brand rooted in a strong ESG policy, created to challenge and transform the fashion industry through genuinely sustainable practices.

ZeroMayo is a clean-label, oil-free, plant-based mayonnaise alternative that replicates the taste and texture of mayo using makhana (foxnuts) and aquafaba. Designed for people with allergies, dietary restrictions, and health-conscious eating goals.

A food truck providing affordable, sustainable meals to communities in low-income areas, addressing both economic and nutritional challenges.

An Intergenerational Gardening Project to transform the outdoor space of a care home into a vibrant, accessible, and biodiverse garden enhancing resident well-being, fostering intergenerational connection, and supporting climate action.



AIM

The HiOW (Hampshire and Isle of Wight) Healthcare NHS Foundation Trust has a Youth Board, which is a group of young people aged 14-25 who provide feedback, and help to shape the NHS services which cater to young people in the region.

This gives young people a voice, a platform, and allows them to play a vital role in the healthcare offer that the Trust is able to offer to Hampshire and the Isle of Wight.

ROLL OUT

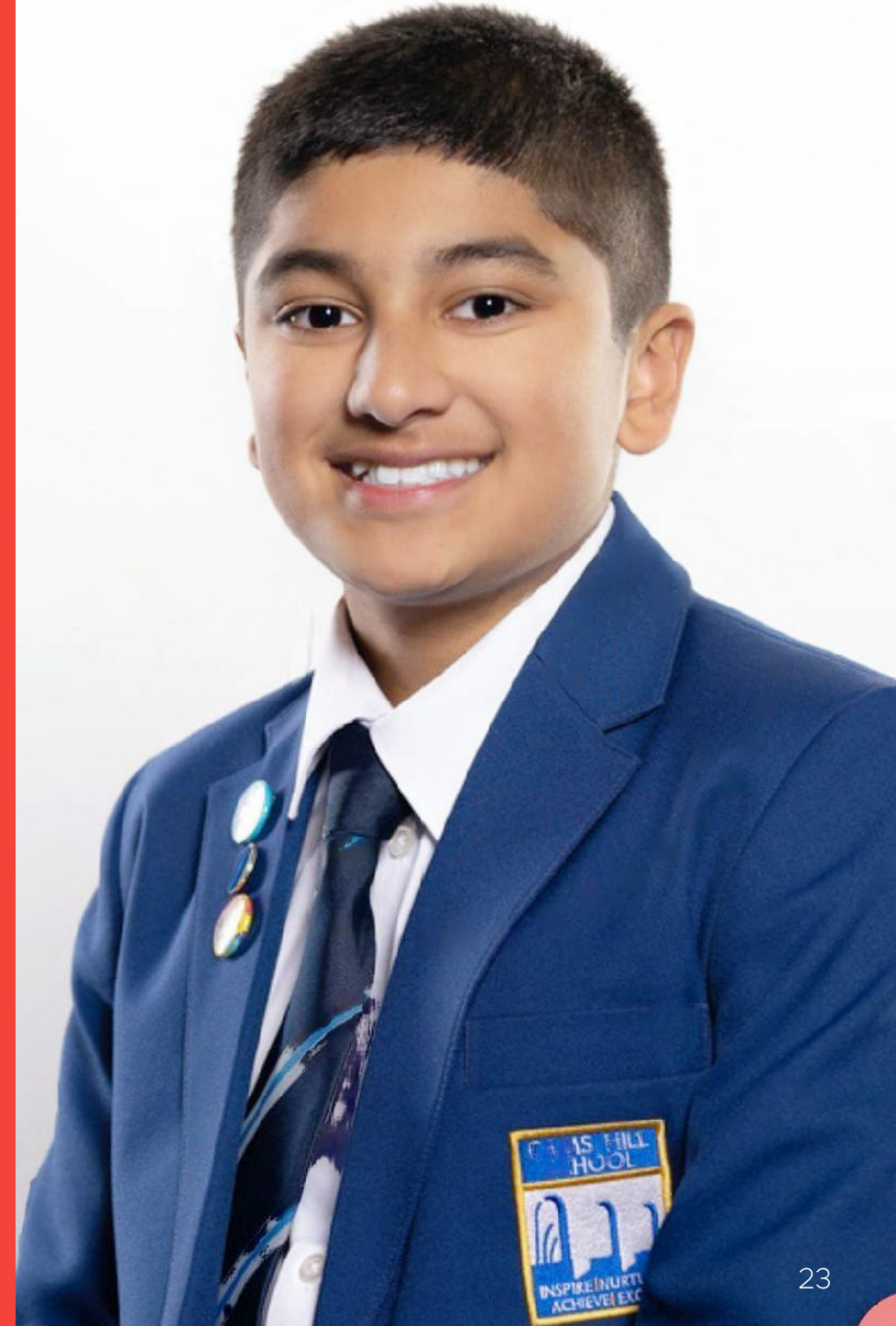
The board meets monthly, usually online, to discuss ideas, share insights, and develop new skills. This group is a way for young people to have their voices heard and contribute to improving NHS services in Hampshire and the Isle of Wight. Unloc is responsible for leading the recruitment of members and facilitating the sessions.

IMPACT

Zariyan Ali is a member of the HIOW Healthcare Youth Board, and has just been awarded a Health & Wellbeing Grant to set up 'Diversity Champions' in schools, to run events that promote intercultural understanding. Here's Zariyan's own words to describe of the opportunities opened to him through Unloc, the Youth Board & in-school programmes:

"I'm currently serving my second consecutive term on the NHS Youth Board, I actively contribute to shaping Unloc/NHS programs that impact Hampshire & Isle of Wight youth. My passion for work in health and wellbeing is exemplified by my lead role in the Southern NHS video on cyberbullying, where I collaborated with Solent University media students and professors to produce impactful awareness content.

Beyond my involvement with the Southern NHS and Unloc, I am a proactive and responsible student leader. I have successfully prepared and delivered a presentation on the importance of vaccinations to my school assembly, demonstrating my strong communication and presentation skills."





Unloc Youth Board

AIM

The Youth Board was created to ensure that, as an organisation, we are continuing to put youth voice at the centre of our organisation, ensuring that strategic and operational decisions we are wanting to make are consulted with young people who have taken part in Unloc programmes. In addition, we invest in young people's changemaker journeys and so offer this as a unique opportunity for young people in the Unloc Community to continue their Changemaker Journey and have their voice heard at decision maker level.

ROLL OUT

Over the past academic year, the Youth Board have met digitally every 6 weeks to either plan their own youth led project, or to consult on decisions that the organisation are wanting to make.

There have also been further opportunities that members of our Youth Board have attended, such as meetings with local MPs and co-production sessions with young people

IMPACT

The board consulted on Unloc's new marketing strategy and helped us decide the new names of our programmes. Our Co-Chairs, Lily Anne & Olivia, met with Stephen Morgan MP in the House of Commons to represent young people and advocate for more investment into community based programmes The Youth Board have started working on and planning their own project, a podcast, which is due to be released later this calendar year.

Youth Board Members have attended various, high profile Unloc events, including our Changemaker Moments Annual Dinner, an impact panel with 50 managers working for BAE Systems and a Brighter Futures Forum with senior business leaders from across industries. Members of the Youth Board have been part of our interview panels for new, prospective staff members and support our decision making. They supported with the recruitment strategy for new Youth Board members, and the Co-Chairs Lily-Anne & Olivia have since joined the Unloc Advisory Board.



Grow Your Ambition

AIM

The **Grow Your Ambition** programme was part of the provision for college students in the Portsmouth Area, and this cohort consisted of students from the Aspire and Achieve programme at City of Portsmouth College, Sixth Form Campus.

The aim of this programme was to help students to develop key employability and life skills to help them with their future career progressions.

ROLL OUT

These aims were achieved through a series of workshops including budgeting, time management, cooking, writing CVs and networking.

Each workshop allowed the young people to assess their individual strengths, try something new and develop their skills ready for their next steps.

IMPACT

Students said:

"It's inspired me to organise my own events and practice different entrepreneurial skills. It has also helped me figure out roughly what steps I want to take next".

"It's inspired me to volunteer more and expand my skills".

The students organised 5 different fundraisers including raffles, craft sales and scavenger hunts, raising over £450 for different charities. This gave the other students the opportunity to support local charities, as well as find out more about the **Grow Your Ambition** programme.

Looking back over the past academic year, we want to take the opportunity to thank all our partner schools, colleges, businesses and individuals for their support during the past year. Your belief in us and our mission to empower and improve the lives and potential of young people is what spurs us on, energises us, and pushes us forward to grow, develop and expand our reach. We look forward to working with you again, and all we can achieve together.

A large group of approximately 20 diverse young people are posing for a group photo in a lush garden. They are arranged in several rows, with some standing and some kneeling in the front. The background is a vibrant wall of various colorful flowers, including purple, pink, blue, and orange blooms. To the right, there are green plants and a red planter box. The overall atmosphere is bright and celebratory.

THANK YOU!

Unloc

unloc.org.uk